

I.B.E.W. LOCAL 1439 NEWS

I.B.E.W. Local 1439 Newsletter

2nd Quarter 2025



By: Jeremy Pour

Business Manager/Financial Secretary

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Dear Brothers and Sisters,

I hope this letter finds you and your families in good health and spirits. I want to take this opportunity to address several important matters affecting our union and membership.

First and foremost, I want to extend my heartfelt gratitude to each and every one of you who participated in the recent storm restoration efforts. Your dedication, professionalism, and tireless work in the aftermath of the severe weather events have not gone unnoticed. You stepped up when our communities needed us most, working long hours under challenging conditions to restore power and essential services. Your commitment exemplifies the very best of what it means to be a union member, and I am proud to stand alongside each of you.

Due to the recent tornado damage in our area, we had to reschedule our annual golf tournament. The new date is **September 13th**. We felt it was important to allow adequate time for cleanup and recovery efforts before hosting this enjoyable event. Mark your calendars, and we look forward to seeing everyone out on the course for what promises to be a great day of fellowship and friendly competition.

I'm excited to announce that the Alliant contract has been successfully ratified! This achievement secures significant improvements for our members, including wage increases, increased vacation time, improved parental leave benefits, and health insurance improvements through our transition to the FMCP. These gains represent the power of our collective voice and your unwavering support throughout the negotiation process. Thank you for your patience and engagement – your solidarity made this victory possible.

This year marks a tremendous milestone for our union – our 80th anniversary! Invitations have been sent out for our celebration event. This is a momentous occasion that honors eight decades of solidarity, progress, and achievement. We strongly encourage all members to attend this historic celebration as we reflect on our proud heritage and look toward the future together.

As always, I want to emphasize the importance of working safely each and every day. Your safety is our top priority, and no job is so urgent that it cannot be done safely. Please continue to follow all safety protocols and look out for one another.

Additionally, I encourage all members to actively participate in our union meetings and events. Your voice matters, and your participation strengthens our collective bargaining power and brotherhood. Stay engaged, stay informed, and stay united.

Thank you again for everything you do. Together, we remain strong.

Jeremy Pour

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Timeline for Election:

Nominations: Anyone who will be nominated for a position must either be present at the November 4, 2025 St. Louis meeting to accept the nomination
OR
Must have a signed letter of acceptance for the position in the Union office prior to the start of the St. Louis meeting, which will begin promptly at 4:30 p.m. at the Union Hall.

Ballots to be Mailed: Friday, November 7, 2025.

Ballot MUST received by 3:00 pm on December 11, 2025.

ALTERATION OF RETURN ENVELOPES OR BALLOT SHALL VOID THAT VOTE.

Ballots to be picked up by the Election Board: 3:00 pm on Thursday, December 11, 2025 at the established Post Office Box and brought immediately to the Union Hall at 2121 59th Street to be counted by the Election Committee at 8:00 am on December 12, 2025.

Members to Elect Officers in Mail Ballot Vote

Members will elect officers to serve them for the next term (January 1, 2025-July 1, 2028.) The election process starts in November and concludes with the vote count in December. As a Local 1439 member, you will vote for candidates for the following offices: President, Vice President, Recording Secretary, Treasurer, Business Manager/Financial Secretary, Executive Board and Delegates to the 2026 International Convention.

Pursuant to the IBEW Constitution, the By-Laws of IBEW Local 1439 and the Labor Management and Reporting Disclosure Act of 1959, **this issue of the "1439 Times" newsletter constitutes the official notice of the IBEW Local Union 1439 election** for Business Manager/Financial Secretary, President, Vice President, Recording Secretary, Treasurer, members of the Executive Board and delegates to the 2026 International Convention. This is the official notice of the election.

Nominations for these offices will be held at the regular meeting on November 4, 2025. Mail ballots will be sent to all members. Votes will be counted on Friday, December 11, 2025 at 8:00 AM in the offices of Local 1439, 2121 59th Street, St. Louis, MO 63110.

If nominated for more than one (1) office, the member shall immediately declare for which office he or she will be a candidate.

A member placing the name of another member in nomination for office when the nominated member is not present, shall, at the time the nomination is made, give to the union recorder evidence, in writing and sign by the nominee, that the nominee agrees to be a candidate for a specific local union office.

Immediately after the nominations, the unit recorder shall forward a list of the names of the candidates, signed by the unit recorder and the unit chairman, to the Recording Secretary of Local 1439.

Every candidate shall have the right once within 30 days prior to the mailing of the ballots to inspect a list containing the names and last-known addresses of all members of the union. Such a list of members shall be maintained and kept by the union. The membership list shall not be copied for the use of any candidate.

No member shall be eligible to hold office in Local 1439 unless he or she has been a member in continuous good standing for at least two years immediately prior to nomination. No apprentice shall be eligible to hold office in Local 1439, except that a member who was previously eligible to hold office in the union shall remain eligible if he or she entered an apprenticeship program for the purpose of upgrading his or her classification.

Local 1439 shall comply with all reasonable requests of any bona fide candidate for Local 1439 office to distribute his or her campaign literature to the membership at the candidate's expense. In handling all such requests, Local 1439 shall comply with the IBEW Local Union Election Guide and with applicable Department of Labor Relations under the Labor-Management Reporting and Disclosure Act of 1959.

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Election (Cont'd)

In the month preceding the month in which nominations are made, the President shall appoint an election judge and as many tellers as are required, who shall serve as the election board to conduct the election. No candidate shall be eligible to serve on the election board.

After nominations have been made and those nominations are found by the election judge to be qualified, the election judge shall have the ballots prepared, listing in alphabetical order the names of all candidates for each respective office. The ballots shall not contain any number or other marks identifying the voter.

Any candidate for office, or an IBEW member designated by the candidate as an observer, may be present at the preparation and mailing of ballot packages, the ballot pickup and the counting of ballots.

The election judge shall select a post office box to which envelopes containing ballots shall be mailed. The location will be accessible only to the election judge and tellers.

Eligible members will receive an official ballot in the mail with two envelopes. The small envelope shall have the words OFFICIAL BALLOT printed or stamped on it. The larger envelope shall be pre-addressed to the election board and shall contain a space on the envelope where Local 1439 will place the member's name and address.

Upon receiving the ballot, members shall mark the ballot and enclose it in the smaller envelope marked OFFICIAL BALLOT. This envelope shall be placed into the larger pre-addressed envelope and mailed to the election board.

Write-in votes shall not be permitted.

Prior to the counting of the ballots, the election board shall verify voter eligibility by comparing the return ballot envelope to the voter eligibility list. A ballot challenged by the election board, a candidate or a candidate's observer shall be set aside. Before removing the OFFICIAL BALLOT envelopes from the return ballot envelopes, the election judge shall attempt to resolve the challenged ballots, recording all decisions in writing. Unresolved challenged ballots shall be set aside and not counted unless such ballots are deemed determinative of the outcome of the election. The election shall be decided by highest vote count. The person receiving the highest vote for each office will be elected.

Any candidate for office, or an IBEW member designated by the candidate as an observer, may be present at the preparation and mailing of ballot packages, the ballot pickup and the counting of ballots.

In the event a runoff election is required, the same shall be held on January 2, 2026. The rules applicable to the regular election shall also apply to the runoff election.

All officers shall be installed and begin their term at the regular meeting of the local union on January 6, 2026.

Any member who believes a protest of the election is warranted is urged to contact the election judge. Protes filed after the election should be filed in writing with the International Vice President of the district within 30 days following the election. The decision of the International Vice President shall conclude the processing of the protest within the IBEW. In the event the protesting member is not satisfied with the decision of the International Vice President, the member may submit their protest to the U.S. Department of Labor.

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Business Manager's Report

Alliant:

- 4 Year contract ratified: .50 up front increase prior to 4%, 3.5%, 3.5%, 3%
- Increased vacation time, 6-week paternity leave
- FMCP Insurance

Ameren:

- Nothing from Ameren yet on taking home trucks.
- Held 2nd quarter benefits forum, waiting on final calculations for the True-Up.
- Met with Trouble senior leadership to discuss improvement opportunities with the department.
- Working with Labor relations to consolidate agreements with all work groups.

City of Potosi:

- Met with the city to discuss contract proposal with wage increases.

City of Fulton:

- Met with City attorney and negotiating committee to discuss their ridiculous counter-proposal.

General:

- Congratulations to our scholarship winners:
- 1st Place Delaney Flannagan
- 2nd Place Braden Elbert
- Vocational Scholarship: Hayden Todd
- A reminder that 'A' dues will increase \$1.00 July 1, 2025.

This is a brief rundown of issues within each bargaining unit. Any questions please reach out to myself, Mike or Eric.

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Support Good-Paying Energy Jobs for IBEW Members — Tell Your Senators to Oppose the GOP Tax Bill

Please join the IBEW to urge the Senate to oppose the GOP tax bill.

Unfortunately, the GOP tax bill passed the House of Representatives early on Thursday, May 22, 2025, by just one vote: 215-214. All of the chamber’s Democrats and just two Republicans voted against it. But the fight is not over, and your assistance is still critical to press members of the Senate to restore the Inflation Reduction Act tax credits that were stripped from the House bill. The Senate can still rearrange and rewrite this entire bill.

The GOP’s tax bill threatens to halt renewable energy development, killing thousands of good-paying jobs, including many held by IBEW members, by cutting tax credits in the Inflation Reduction Act. Thanks to the Inflation Reduction Act, clean energy sources like wind, solar, nuclear, and geothermal have created jobs nationwide. This bill threatens hundreds of billions in projects and thousands of jobs across nearly every state. Preserving labor standards means nothing if the jobs disappear. Americans want jobs and affordable energy, not billionaire tax breaks.

It’s critical for the Senate to reject any efforts to gut the IRA and refocus on investing in American workers and energy. Please join the IBEW in supporting good-paying energy jobs for IBEW members by using the toolkit below to raise awareness:

Letter Campaign: Visit bit.ly/GOPTaxBillLetter to send a letter to your Senators. Enter your mailing address, click “Start Writing,” and a sample letter will populate, encouraging your Senators to vote against the GOP tax bill.

Here are additional resources:

[Press Release from IP Cooper: GOP Mega Bill Jeopardizes America’s Energy Future, Kills Jobs to Pay for Billionaire Tax Cut](#)
[Text – H.R.1 – 119th Congress \(2025-2026\): One Big Beautiful Bill Act](#)

[IBEW Scorecard](#)

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2025 Meeting & Event Calendar (Revised) IBEW LOCAL 1439

July 07/07/2025 Exec Brd 07/08/2025 St Louis 07/11/2025 Jefferson 07/16/2025 St Charles 07/17/2025 Jackson/Sikeston 07/22/2025 Franklin 07/25/2025 City of Potosi 07/29/2025 St Francois 07/31/2025 Butler	August 08/04/2025 Exec Brd 08/05/2025 St Louis 08/13/2025 City of DeSoto 08/19/2025 Potosi 08/21/2025 Callaway 08/26/2025 Ft Madison/ Keokuk	September 08/25/2025 Exec Brd 09/02/2025 St Louis 09/09/2025 Jefferson 09/10/2025 St Charles 09/13/2025 Golf Tournament 09/16/2025 Franklin 09/19/2025 City of Potosi 09/23/2025 St Francois 09/24/2025 Hayti/Malden/ Caruthersville 09/30/2025 Kirksville
October 10/06/2025 Exec Brd 10/07/2025 St Louis 10/16/2025 Butler 10/18/2025 Rodeo 10/21/2025 Potosi 10/22/2025 City of DeSoto 10/23/2025 Jackson/ Sikeston 10/28/2025 Callaway	November 11/01/2025 80th Anniversary 11/03/2025 Exec Brd 11/04/2025 St Louis 11/12/2025 St Charles 11/14/2025 City of Potosi 11/18/2025 Franklin 11/19/2025 Jefferson 11/25/2025 Fort Madison/ Keokuk 11/25/2025 St Francois	December 12/01/2025 Exec Brd 12/02/2025 St Louis 12/04/2025 Hayti/Malden/ Caruthersville 12/09/2025 Potosi 12/10/2025 City of Desoto 12/17/2025 Kirksville 12/19/2025 Christmas Party

St. Louis meetings are held at 4:30.

Executive board and all other meetings are held at 4:00 pm.

Ameren Union Meetings
Liberty Union Meetings
City of DeSoto Union Meetings
City of Potosi Union Meetings
Alliant Union Meetings
1439 Events