

Local No. 1439
International Brotherhood of Electrical Workers
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January 9, 2025

Al Wagner
Ameren/Missouri-Labor Relations
P.O. Box 66149
St. Louis, Mo. 63166-6149

Dear Mr. Wagner:

I am writing to request a meeting regarding the recent passage of Proposition A and its implications for our current collective bargaining agreement, specifically concerning the sick leave provisions.

As you are aware, Proposition A establishes new minimum requirements for employee sick leave benefits. Our current contract addresses such situations in Article 11, which states:

"If a new state, federal, and/or local paid sick leave law is implemented during the term of this labor agreement that grants paid sick leave to any employee covered by this labor agreement, such paid sick leave will not be added to employees current sick leave benefits, but instead will be counted concurrently with the existing sick leave benefit provided by the Company, if permitted by law."

I propose scheduling a meeting at your earliest convenience to:

- Review our current contractual sick leave provisions in detail
- Analyze the requirements of Proposition A against our existing benefits
- Discuss necessary modifications to align with the new legislation
- Establish implementation timelines for any changes

Please let me know what dates and times work best to meet and discuss this issue.

Very Truly Yours,

A handwritten signature in blue ink, appearing to read "Jeremy Pour".

Jeremy Pour
Business Manager/Financial Secretary