I.B.E.W. LOCAL 1439 NEWS

I.B.E.W. Local 1439 Newsletter

December, 2024

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By: Jeremy Pour Business Manager/Financial Secretary JeremyP@ibew1439.com

Brothers and Sisters,

As we approach the end of another challenging year, I want to express my heartfelt gratitude to our entire union family.

First, I want to thank everyone for their dedicated attendance at our union meetings and active participation in our events. Your commitment is the backbone of our strength. To our incredible stewards who have worked tirelessly throughout the year, your leadership and dedication do not go unnoticed.

I also want to extend profound appreciation to our entire membership for your exceptional service to the public. Your hard work and professionalism make a real difference in our community.

I urge each of you to finish the year safely. The holiday season can be hectic, and your well-being should always be a priority.

I'm excited to invite you to our Annual Christmas Party on December 20th. This will be a wonderful opportunity to celebrate our achievements and connect with fellow members in a festive setting.

As we face significant challenges with our employers in 2025, we need continued membership engagement. I'm asking each of you to commit to being more involved – whether through attending meetings, participating in committees, or supporting our collective initiatives.

Together, we are stronger. Let's approach the coming year with unity, purpose, and determination.

Warmest regards,

Jeremy Pour Business Manager/Financial Secretary



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Business Manager's Report

Alliant:

- •We meet with the Company on 12/6 to discuss FR clothing.
- •We are working on job specs for Troubleman.

Ameren:

- •Currently have 9 grievances with the Company.
- •One denied third step grievance in Franklin, waiting on two other responses.
- •Resolved a third step in trouble for missed out-of-town overtime.
- •We have filed two board charges against the Company with the NLRB.
- •Still working on updating the Building Service training agreement.
- •Met with the Company to discuss upcoming legislation.

Liberty:

•Expressed concern about the work zone training without adequate staffing levels.

City of DeSoto:

•Finalized contract with the City.

City of Potosi:

•Met with the City to discuss increase of pay for a member off of probation.

City of Fulton:

•We have finalized a comprehensive contract proposal.

Anthem and Mercy have announced approval of a new multi-year contract, ensuring that Mercy providers remain in-network for Anthem Blue Cross Blue Shield customers.

This is a brief rundown of issues within each bargaining unit. Any questions please reach out to myself, Mike or Eric.

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2024 Meeting & Event Calendar IBEW LOCAL 1439

January 01/08/2024 Exec. Brd. 01/09/2024 St. Louis 01/10/2024 St. Charles 01/16/2024 Franklin 01/17/2024 Jefferson 01/19/2024 City of Potosi 01/18/2024 Jackson/ Sikeston 01/23/2024	February 02/01/2024 Butler 02/05/2024 Exec Brd 02/06/2024 St. Louis 02/13/2024 Callaway 02/15/2024 Hayti 02/15/2024 Malden/ Caruthersville 02/20/2024 02/20/2024 Potosi 02/22/2024 City of DeSo- to 02/27/2024 Vertex Fort Madison/ Keokuk 02/29/2024	March 03/04/2024 Exec. Brd. 03/05/2024 St. Louis 03/12/2024 Jefferson 03/13/2024 St. Charles 03/19/2024 Franklin 03/22/2024 City of Potosi 03/28/2024 Jackson/ Sikeston Sikeston	April04/01/2024Exec. Brd.04/02/2024St. Louis04/16/2024St. Francois04/18/2024City of DeSoto04/23/2024Fort Madison/ Keokuk04/30/2024Hayti04/30/2024Malden/ Caruthersville
May 05/06/2024 Exec. Brd. 05/07/2024 St. Louis 05/14/2024 Jefferson 05/15/2024 St. Charles 05/15/2024 City of Potosi 05/17/2024 City of Potosi 05/18/2024 1439 Golf Tournament 05/21/2024 05/23/2024 Callaway 05/28/2024 Potosi 05/28/2024 Fort Madison/ Keokuk Keokuk	June 06/03/2024 Exec. Brd. 06/04/2024 St. Louis 06/11/2024 Jackson/ Sikeston 06/20/2024 City of DeSoto to	July 07/01/2024 Exec. Brd. 07/02/2024 St. Louis 07/09/2024 Jefferson 07/10/2024 St. Charles 07/16/2024 Franklin 07/18/2024 Butler 07/19/2024 City of Potosi 07/23/2024 St. Francois	August 08/05/2024 Exec. Brd. 08/06/2024 St. Louis 08/15/2024 Callaway 08/15/2024 Hayti 08/15/2024 Malden/ 08/15/2024 Potosi 08/20/2024 City of DeSoto 08/27/2024 Ford Madison/ Keokuk Keokuk
September 08/29/2024 Exec. Brd. 09/03/2024 St. Louis 09/10/2024 Jefferson 09/11/2024 St. Charles 09/17/2024 Franklin 09/20/2024 City of Potosi 09/26/2024 Kirksville	October 10/01/2024 Jackson/ Sikeston 10/07/2024 Exec. Brd. 10/08/2024 St. Louis 10/12/2024 Fall Festival 10/19/2024 Rodeo 10/22/2024 St. Francois 10/24/2024 City of DeSo- to 10/29/2024 Butler	November 11/04/2024 Exec. Brd. 11/05/2024 St. Louis 11/12/2024 Jefferson 11/13/2024 St. Charles 11/15/2024 City of Potosi 11/19/2024 Franklin 11/21/2024 Callaway 11/26/2024 Potosi 11/26/2024 Fort Madison/	December12/02/2024Exec. Brd.12/03/2024St. Louis12/05/2024Fort Madison/Keokuk12/10/202412/10/2024Hayti12/10/2024Malden/ Caruthersville12/19/2024City of Desoto12/20/20241439 Christmas Party

St. Louis meetings are held at 4:30.

Executive board and all other meetings are held at 4:00 pm.

Ameren Union Meetings Liberty Union Meetings City of DeSoto Union Meetings City of Potosi Union Meetings Alliant Union Meetings Events