

# I.B.E.W. LOCAL 1439 NEWS



I.B.E.W. Local 1439 Newsletter

September 2024

## **IBEW Local Update: Staying Strong, Safe, and United**

Dear Brothers and Sisters:

We hope this newsletter finds you well. We have some important updates and reminders to share with you all.

### **Labor Festival Success**

First and foremost, we want to extend a heartfelt thank you to all who attended our recent Labor Festival. Your participation made the event a great success and reinforced the strong sense of community within our union and across labor in our area. These gatherings are crucial for building solidarity and celebrating our shared commitment to organized labor. We look forward to an even better turnout next year, with a possible parade being added to the event.

### **Safety First: Understanding and Following the Safety Manuals**

We cannot overstate the importance of following your safety manual. This isn't just about compliance; it's about ensuring everyone goes home safe at the end of each workday. We urge all members to take the time to thoroughly understand the safety rules, how they apply to your specific work, and why they're in place. Remember, these rules are designed to protect you and your fellow workers.

### **Upholding Our Contract**

Our collective bargaining agreements are the backbone of our working conditions and rights. It's crucial that we all follow the contract to the letter. Don't be tempted to bend the rules, even if it seems to be in our immediate benefit. Remember, if we start taking liberties with the contract, we open the door for the company to do the same—and that's a slippery slope we want to avoid. Our strength lies in our unity and our commitment to upholding our agreed-upon terms.

### **Professional Conduct on the Job**

As IBEW members, we take pride in our work and our professionalism. This means being where we're supposed to be and doing what we're supposed to be doing during work hours. Our motto should be "Eight hours' pay for eight hours' work." This level of integrity not only fulfills our contractual obligations but also strengthens our position in future negotiations.

### **Closing Thoughts**

By adhering to these principles—prioritizing safety, respecting our contract, and maintaining professional conduct—we continue to demonstrate the value and reliability of union labor. Your commitment to these ideals helps secure a better future for all of us in the IBEW.

Thank you for your continued dedication to our union and our trade. Stay safe, stay united, and stay strong!

Fraternally,

Jeremy Pour

Business Manager/Financial Secretary

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## Business Manager's Report

### **Alliant:**

- The Company has decided against a cell phone stipend and will be exploring iPhones in the future.
- Discussing increased manpower in Fort Madison.
- The Company is working with their insurance vendor on mental health first aid.
- We are working on job specs for Troubleman.

### **Ameren:**

- Adam Brozek named Underground Apprentice Trainer.
- We have a vacancy on Executive Board representing the Stores Department.
- Joe Tharp was named to Executive Board representing Meter/Communications/Relay.
- We have a opening on Executive Board representing the Stores Department.
- We have a third step grievance in Trouble regarding improper polling.
- Currently have one grievance in substation regarding a termination.
- Waiting on dates to meet on Building service mechanic training.

### **Liberty:**

- Jackson/Sikeston/Caruthersville/Malden will be meet together on October 1 at 5:00 in Sikeston.

### **City of DeSoto:**

- Negotiations start this month.

### **City of Fulton:**

- The City pushed our first meeting back, we have followed up with another information request for missing information.

*This is a brief rundown of issues within each bargaining unit. Any questions please reach out to myself, Mike or Eric.*

# I.B.E.W. LOCAL 1439 NEWS

IBEW LOCAL  
1439

SATURDAY  
OCTOBER  
12TH  
2PM - 7PM

TRUNK  
OR  
TREAT

IBEW 1439 FAMILY EVENT  
KIDS COTUME CONTEST 5PM  
FOOD, DRINKS, GAMES, PRIZES,  
AND MUCH MORE!!!

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## 2024 Meeting & Event Calendar IBEW LOCAL 1439

<p><b>January</b></p> <p>01/08/2024 Exec. Brd.            01/09/2024 St. Louis            01/10/2024 St. Charles            01/16/2024 Franklin            01/17/2024 Jefferson            01/19/2024 City of Potosi            01/18/2024 Jackson/            Sikeston            01/23/2024 St Francois</p>	<p><b>February</b></p> <p>02/01/2024 Butler            02/05/2024 Exec Brd            02/06/2024 St. Louis            02/13/2024 Callaway            02/15/2024 Hayti            02/15/2024 Malden/            Caruthersville            02/20/2024 Potosi            02/22/2024 City of DeSo-            to            02/27/2024 Fort Madison/            Keokuk            02/29/2024 Kirksville</p>	<p><b>March</b></p> <p>03/04/2024 Exec. Brd.            03/05/2024 St. Louis            03/12/2024 Jefferson            03/13/2024 St. Charles            03/19/2024 Franklin            03/22/2024 City of Potosi            03/28/2024 Jackson/            Sikeston</p>	<p><b>April</b></p> <p>04/01/2024 Exec. Brd.            04/02/2024 St. Louis            04/16/2024 St. Francois            04/18/2024 City of DeSoto            04/23/2024 Fort Madison/            Keokuk            04/30/2024 Hayti            04/30/2024 Malden/            Caruthersville</p>
<p><b>May</b></p> <p>05/06/2024 Exec. Brd.            05/07/2024 St. Louis            05/14/2024 Jefferson            05/15/2024 St. Charles            05/17/2024 City of Potosi            05/18/2024 1439 Golf            Tournament            05/21/2024 Franklin            05/23/2024 Callaway            05/28/2024 Potosi            05/28/2024 Fort Madison/            Keokuk</p>	<p><b>June</b></p> <p>06/03/2024 Exec. Brd.            06/04/2024 St. Louis            06/17-06/20 11th District            Progress Meeting            06/20/2024 City of            DeSoto            06/25/2024 Jackson/            Sikeston</p>	<p><b>July</b></p> <p>07/01/2024 Exec. Brd.            07/02/2024 St. Louis            07/09/2024 Jefferson            07/10/2024 St. Charles            07/16/2024 Franklin            07/18/2024 Butler            07/19/2024 City of Potosi            07/23/2024 St. Francois</p>	<p><b>August</b></p> <p>08/05/2024 Exec. Brd.            08/06/2024 St. Louis            08/15/2024 Callaway            08/15/2024 Hayti            08/15/2024 Malden/            Caruthersville            08/20/2024 Potosi            08/22/2024 City of DeSoto            08/27/2024 Ford Madison/            Keokuk</p>
<p><b>September</b></p> <p>08/29/2024 Exec. Brd.            09/03/2024 St. Louis            09/10/2024 Jefferson            09/11/2024 St. Charles            09/17/2024 Franklin            09/20/2024 City of Potosi            09/26/2024 Kirksville</p>	<p><b>October</b></p> <p>10/01/2024 Jackson/            Sikeston            10/07/2024 Exec. Brd.            10/08/2024 St. Louis            10/12/2024 Fall Festival            10/19/2024 Rodeo            10/22/2024 St. Francois            10/24/2024 City of DeSo-            to            10/29/2024 Butler</p>	<p><b>November</b></p> <p>11/04/2024 Exec. Brd.            11/05/2024 St. Louis            11/12/2024 Jefferson            11/13/2024 St. Charles            11/15/2024 City of Potosi            11/19/2024 Franklin            11/21/2024 Callaway            11/26/2024 Potosi            11/26/2024 Fort Madison/            Keokuk</p>	<p><b>December</b></p> <p>12/02/2024 Exec. Brd.            12/03/2024 St. Louis            12/10/2024 Hayti            12/10/2024 Malden/            Caruthersville            12/19/2024 City of Desoto            12/20/2024 1439 Christmas            Party</p>

St. Louis meetings are held at 4:30.

Executive board and all other meetings are held at 4:00 pm.

Ameren Union Meetings

Liberty Union Meetings

City of DeSoto Union Meetings

City of Potosi Union Meetings

Alliant Union Meetings

Events