

## IMPORTANT UNION INFORMATION ABOUT

# Project 2025

**There's a plan every union member needs to know about—Project 2025. This far-right plan goes after unions and union members in a variety of ways, even attacking the very labor laws that allow us to organize, negotiate a contract and enforce that contract.**

Project 2025 has been written by staffers and allies of Donald Trump—and if he takes office and appoints anti-union allies throughout the executive branch next year, this is what we should expect:

### **REPEAL DAVIS-BACON AND PLA REQUIREMENTS.**

Trump repealed Davis-Bacon on federal projects when he was president. Project 2025 calls for a full repeal, which would end prevailing wage requirements on federal projects, leading to lower pay and more safety risks. (Mandate for Leadership (Project 2025), Pg. 604)

### **FIRE UNION MEMBERS FOR SUPPORTING THEIR UNION.**

Trump already narrowed labor protections in his first term. Project 2025 would remove protections for union members even more, which means you could be fired for being active in your union, or even wearing a union button or T-shirt. (Mandate for Leadership (Project 2025) Pg. 601)

### **ELIMINATE BARGAINING AND WEAKEN YOUR UNION.**

Project 2025 would end collective bargaining by allowing management-controlled "councils" to replace current unions. VP nominee JD Vance introduced this measure in 2024. Employers also could take away your union in the middle of your contract. (Mandate for Leadership (Project 2025), Pg. 599, Pg. 603)

## **WE CANNOT AFFORD FOR PROJECT 2025 PROPOSALS TO BECOME REALITY.**

A Trump-Vance administration would be an existential threat to unions.

To read more about how Project 2025 would affect your union and see the plan for yourself, go to **[BetterInAUnion.org/project-2025](https://BetterInAUnion.org/project-2025)**.



For more information, visit [www.aflcio.org](https://www.aflcio.org)