I.B.E.W. LOCAL 1439 NEWS

I.B.E.W. Local 1439 Newsletter

April, 2024

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By: Jeremy Pour
Business Manager/Financial Secretary
Jeremy P@ibew 1439.com

Brothers and Sisters,

As we close out another successful quarter, I want to take a moment to express my sincere gratitude. Thank you for your hard work, dedication, and commitment to our Brotherhood. I also want to thank those of you who regularly attend our union meetings. Your participation and engagement is vital to our union's strength. For those who haven't attended a meeting in awhile, I strongly encourage you to make an effort to join us. These meetings are important for discussing issues, raising concerns, and staying informed on matters that impact us all.

Safety must always be our top priority on every job site. I urge you all to remain vigilant and look out for one another. Follow all safety rules and practices. Do not take unnecessary risks. Your well-being is of utmost importance to me and to this entire Brotherhood. Working safely allows us to return home to our families at the end of each day.

This Brotherhood is a bond that transcends jobsites and work responsibilities. We are a union of skilled labor, but we are also a family. In good times and tough times, we must continue to support each other as brothers and sisters. We should be lifting each other up not going into the office to tear someone down. Look for opportunities to lend a hand to a brother or sister in need. A simple act of kindness or word of encouragement can make a meaningful difference.

Thank you again for all your efforts. I am honored and privileged to be a part of this esteemed Brotherhood. Stay safe, stay united, stay involved, and never forget the power of our solidarity.

In Brotherhood,

Jeremy Pour
Business Manager/Financial Secretary

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Business Manager's Report

Alliant:

- Met with the Company along with Iowa and Wisconsin local to discuss moving to the IBEW insurance plan.
- Held Code of Excellence Training.
- Presented the Mental Health First Aid training.

Ameren:

- Met with Underground management to discuss multiple issues.
- Met with Meter management to discuss glove testing, asbestos issues.
- Received a response regarding the Overtime Response policy.
- DORP true-up and rollover funding is now in everyone's accounts.
- Held two positive Departmental meetings with Stores and Overhead.
- Open Bluehat position is getting approved to be filled.
- General Foreman are all doing a great job in the field.
- Resolved the probing meter issue with Troubleman.

Liberty:

- Met with all work groups to discuss the companies proposal for 401(k), retiree medical. Etc.
- Gave the Company a counter-proposal for 401(k), retiree medical waiting to hear back.

City of DeSoto:

- Met to discuss safety issues and a termination.
- City agreed to send employees to competent person training for trenches.

City of Potosi:

• One year contract approved by City Council

City of Fulton:

• A representational vote will be held on May 13-16 to represent the members of Fulton Electric Department.

This is a brief rundown of issues within each bargaining unit. Any questions please reach out to myself, Mike or Eric.

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Newsletter Update

We want to let you know that we are making some changes to our quarterly newsletter format. Going forward, the newsletter will be shorter but will still contain important and timely information for our members.

Each edition will feature:

- A monthly update from the Business Manager with the latest news and developments impacting our union. This does not replace the importance of attending regular union meetings to hear a more in depth report.
- Dates for upcoming regular union meetings and any special meetings.

By streamlining the newsletter, we aim to provide you with the most essential information in a concise format. This will allow us to get updates out to you more frequently.

In addition, as we approach the upcoming elections, starting in May we will be putting out a report from our Political Activity Committee. This report will be separate from the monthly Business Manager update and paid for by the PAC Fund. This report will contain information on local elections, will highlight important elections affecting labor along with providing information from the Government Affairs Department of the International office. As a reminder, all political activity is paid for from the PAC fund, none of our members regular dues money is used for political expenditures.

We hope you find this new, streamlined newsletter approach helpful. As always, please let us know if you have any questions or feedback. This does not replace the importance of regularly attending union meetings. Our union meetings offer a much more in depth report plus the opportunity to have your voice heard and build solidarity with your brothers and sisters.

2024 Meeting & Event Calendar IBEW LOCAL 1439

January 01/08/2024 Exec. Brd. 01/09/2024 St. Louis 01/10/2024 St. Charles 01/16/2024 Franklin 01/17/2024 Jefferson 01/18/2024 City of Potosi 01/18/2024 Jackson/ Sikeston 01/23/2024 St Francois	February 02/01/2024 Butler 02/05/2024 Exec Brd 02/06/2024 St. Louis 02/13/2024 Callaway 02/15/2024 Hayti 02/15/2024 Malden/ Caruthersville O2/20/2024 02/22/2024 City of DeSoto 02/27/2024 Fort Madison/ Keokuk Kirksville	March 03/04/2024 Exec. Brd. 03/05/2024 St. Louis 03/12/2024 Jefferson 03/19/2024 St. Charles 03/19/2024 Franklin 03/22/2024 03/28/2024 City of Potosi Jackson/ Sikeston	April 04/01/2024 Exec. Brd. 04/02/2024 St. Louis 04/16/2024 St. Francois 04/18/2024 City of DeSoto O4/23/2024 Fort Madison/ Keokuk 04/30/2024 Hayti 04/30/2024 Malden/ Caruthersville
May 05/06/2024 Exec. Brd. 05/07/2024 St. Louis 05/14/2024 Jefferson 05/15/2024 City of Potosi 05/18/2024 City of Potosi 05/18/2024 Tournament 05/21/2024 Franklin 05/23/2024 Callaway 05/28/2024 Potosi 05/28/2024 Fort Madison/ Keokuk	June 06/03/2024 Exec. Brd. 06/04/2024 St. Louis 06/11/2024 Jackson/ Sikeston 06/20/2024 City of DeSo- to	July 07/01/2024 Exec. Brd. 07/02/2024 St. Louis 07/09/2024 Jefferson 07/10/2024 St. Charles 07/16/2024 Franklin 07/18/2024 Butler 07/19/2024 City of Potosi 07/23/2024 St. Francois	August 08/05/2024 Exec. Brd. 08/06/2024 St. Louis 08/15/2024 Callaway 08/15/2024 Hayti 08/15/2024 Malden/ Caruthersville 08/20/2024 Potosi 08/22/2024 City of DeSoto 08/27/2024 Ford Madison/ Keokuk
September 08/29/2024 Exec. Brd. 09/03/2024 St. Louis 09/10/2024 Jefferson 09/11/2024 St. Charles 09/17/2024 Franklin 09/20/2024 City of Potosi 09/26/2024 Kirksville	October Jackson/ Sikeston 10/07/2024 Exec. Brd. 10/08/2024 St. Louis 10/12/2024 Fall Festival 10/19/2024 Rodeo 10/22/2024 St. Francois 10/24/2024 City of DeSoto to 10/29/2024 Butler	November 11/04/2024 Exec. Brd. 11/05/2024 St. Louis 11/12/2024 Jefferson 11/13/2024 St. Charles 11/15/2024 City of Potosi 11/19/2024 Franklin 11/21/2024 Callaway 11/26/2024 Potosi 11/26/2024 Fort Madison/ Keokuk	December 12/02/2024 Exec. Brd. 12/03/2024 St. Louis 12/10/2024 Hayti Malden/ Caruthersville 12/19/2024 City of Desoto 12/20/2024 1439 Christmas Party

St. Louis meetings are held at 4:30.

Executive board and all other meetings are held at 4:00 pm.

Ameren Union Meetings
Liberty Union Meetings
City of DeSoto Union Meetings
City of Potosi Union Meetings
Alliant Union Meetings
Events