

# IBEW LOCAL 1439 VOCATIONAL SCHOOL SCHOLARSHIP CONTEST RULES

The purpose of this essay contest is to provide the selected candidate with financial assistance toward the attainment of higher education at a trade/technical school with the ultimate goal of securing a career with Ameren Missouri and IBEW Local 1439.

**Eligibility for all applicants:** Applicant must be the child of an active member of Local Union 1439 in good standing and must have completed their junior year in high school. Applicants cannot be a child of a full-time employee at the Local 1439 Union Hall.

Applicant will be required to submit the completed scholarship application, two letters of recommendation from a nonrelative, instructor, principal, counselor or supervisor, and a 500-1000 word on the subject designated by the Executive Board. Essays must be submitted on 8 1/2" x 11" paper, single-sided, preferably typed and doubled spaced with **the essay topic at the beginning** of the essay. Names should not be included on the essay only on the application.

Applications may be requested by contacting the Recording Secretary of Local Union 1439 (Michelle Henkhaus) or by calling the Union office.

**Applications and essays must be mailed to I.B.E.W. Local 1439, 2121 59th St., St. Louis, Mo. 63110 or emailed to [local.1439@ibew1439.com](mailto:local.1439@ibew1439.com) and must be received by Friday, April 12, 2024.**

The scholarship will be awarded only to a candidate who intends to enroll full-time in an institution and program approved by Local 1439 and Ameren Missouri.

Checks will be paid to the institution upon presentation of proof of enrollment and tuition bill to the Local Union.

**Scholarship winner must begin their studies in their next term, no later than the fall semester.**

Each year, the scholarship will be presented to the winning applicant at the St. Louis General Membership meeting in May. The recipient and their parents will be invited to be present.

**Judging:** Essays will be assigned a random number with names removed. A panel consisting of three (3) judges: two judges will be selected by Local 1439 and one judge will be selected by Ameren Missouri. Judges will rank the top three essays and points will be assigned. Three points for first place, two points for second, one point for third. The essay with the most points will be declared the winner.

**Award:** One winner will be selected to receive a one-time scholarship for up to \$10,000. Approved trade or vocational school must be approved by Local 1439 and Ameren Missouri. Upon completion of Trade or Vocational school applicant will take the Ameren Missouri CAST test. Upon passing of CAST test, applicant will be considered for a Pre-Apprentice position Labor under the terms of the Agreement between Ameren Missouri and Local 1439.

**2024 Essay Topic:**

***Addressing the skilled labor shortage: How can Unions affect the shortage of skilled labor?***