

Local No. 1439
International Brotherhood of Electrical Workers
2121 59th Street
St. Louis, Missouri 63110
Tel (314)644-6111 Fax (314)644-6736
Local.1439@ibew1439.com
www.ibew1439.com



January 10, 2023

Brothers and Sisters:

We would like to give you an update on the pay and other items related to the new contract. We continue to discuss this issue with our labor lawyers as well as the other Locals on the property affected by the Company's mistake. We have asked for two items from the Company regarding the pay: 1. Pay all backpay on an individual check. 2. Pay 9% interest on all the backpay to make all members whole for the delay in payment.

- The new pay dates for the wage increases are as follows: 2/10 for B payroll and 2/17 for A payroll, with backpay from January 1.
- The \$1,000 deposit to the 401k accounts will be posted on 1/20.
- The \$400 HSA contribution will be visible in your Fidelity account on 1/25 for A payroll, 2/1 for B payroll and 2/1 for LTD.
- FR accounts were funded as of 1/6.
- Dental and Optical Accounts were funded as of 1/9.

Please continue to focus on the work being performed, do not let this distraction and frustration lead to something worse. As we get updates, we will continue to do everything we can and to keep all of you informed.

In solidarity,

Jeremy Pour
Business Manager/ Financial Secretary