



Brothers and Sisters:

I hope everyone is excited and ready to celebrate the holidays with family and friends. As we approach Christmas weekend there is a lot for us to be grateful for. For me personally I would like to take a moment and thank all the members for re-electing me to another three-year term. I do not take my position as Business Manager/Financial Secretary for granted, I will continue working for the members for the next three years just as we have for the past six.

With the Ameren contract being ratified last week we have all our utility contracts set for the next couple of years. We will now start preparing for our next round of negotiations and working on each of the contracts in the interim of the agreements. We were able to make improvements to both our City of Potosi and City of DeSoto contracts this year and we continue to look for opportunities to increase our membership by organizing new areas.

As we close out the year it looks like severe weather will be upon us this weekend. If you are on standby, working in the elements, keeping the streets clean or traveling to celebrate with family please do it safely. My wish for all of you is to be able to unwind, relax and spend some time with those you care about the most.

My family will be adding a new addition to it at some point this week with the birth of our third child. I will be taking vacation time to celebrate with family and offer help to my wife and two boys. I will be returning to the office on January 17th, in the meantime if you need any assistance please contact the Union office, Billy or Eric. I look forward to seeing you all in 2023, until then, Merry Christmas and Happy New Year.

Fraternally,

A handwritten signature in blue ink that reads "Jeremy".

Jeremy Pour
Business Manager/Financial Secretary
IBEW Local 1439

