



## Ameren Joint Bargaining Committee – Benefits

International Union of Operating Engineers Local 148  
International Brotherhood of Electrical Workers  
Locals 2, 702, 1439, and 1455



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### Joint Bargaining Update

**10.6.22**

Attached is a letter from the Company all members will be receiving in the near future. The Joint Bargaining Committee wants everyone to know we are continuing to negotiate to keep the Defined PPO and have not changed our position. We had no knowledge of this letter until yesterday during our bargaining session. We have not come to any agreement with the Company regarding medical changes. Also, we did confirm with the Company should there be any changes to the medical benefit plan there will be an additional enrollment period. We will continue to push for improved medical benefits our members deserve.



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September 2022

**IMPORTANT INFORMATION: 2023 ANNUAL ENROLLMENT NOV. 2 – 16, 2022**

Dear Ameren Missouri Basic Medical Plan Participant (Defined Option):

Ameren strives to provide sustainable and valuable benefit programs for co-workers, in part by regularly reviewing benefits to ensure the best overall program value. As was previously negotiated in 2019, which was in connection with a review of benefits, the Basic Defined medical plan option will no longer be available beginning Jan. 1, 2023.

Please note that while no action is needed at this time, you will have to make a new plan election for 2023 during the upcoming Annual Enrollment period, which is Nov. 2-16, 2022. If you do not make a medical plan election during the upcoming Annual Enrollment period, you and your currently covered dependents will be defaulted into the Basic Standard plan with 3-tier prescription drug coverage for 2023.

To learn more about your 2023 medical plan options, starting in October you can join an Annual Enrollment Maximum Your Benefits webinar. Register on Insight (CRSE 69000002841 and CRSE 69000002842-MO Unions). You can also start planning for Annual Enrollment by going to [myAmeren.com](http://myAmeren.com) for tools and resources.

Look for your normal Annual Enrollment information to be delivered in mid-October.

Sincerely,

A handwritten signature in black ink, appearing to read "Marla Langenhorst", with a decorative flourish extending to the right.

Marla Langenhorst  
Director, Benefits

