



## Ameren Joint Bargaining Committee – Benefits



International Union of Operating Engineers Local 148  
International Brotherhood of Electrical Workers  
Locals 2, 702, 1439, and 1455

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### Joint Bargaining Update

**9.23.2022**

The Joint Bargaining Committee and the Company met today to discuss the Union and Company proposals for medical changes and the Company explained their proposed changes. The Union requested additional information concerning the cost of the Company's proposals. The IBEW Unions explained their proposal to move to the IBEW insurance plan. The Company believes it doesn't have enough time to make the switch by the end of the year, however the Unions stated they are willing to provide the Executive Director of the IBEW insurance plan along with anything else needed to facilitate the move. The Union also gave the Company a counterproposal for the proposed Tobacco free policy. The meeting adjourned at 12:00 for the day. Next meeting date is October 5, 2022.